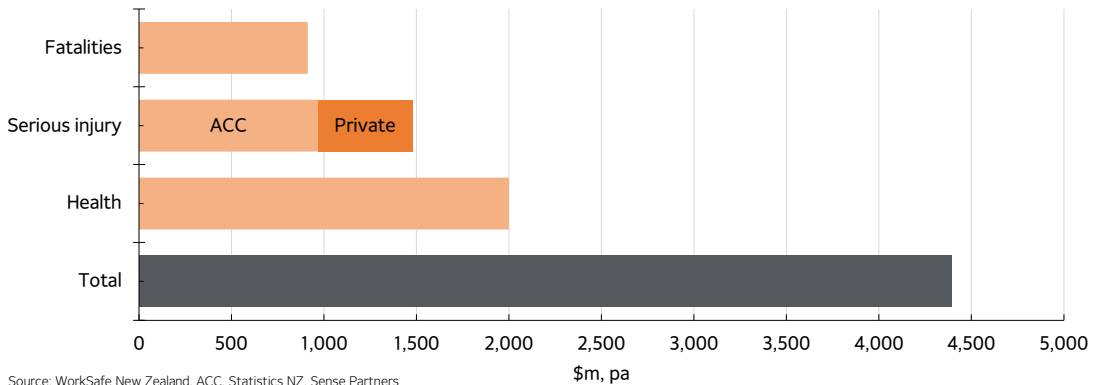


Thriving people for a Thriving New Zealand

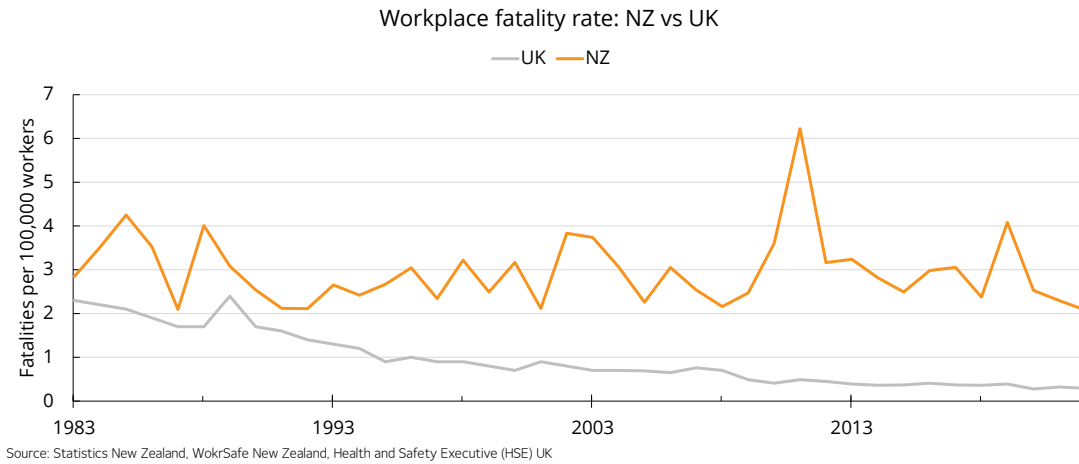
Focusing on what matters

Cost \$4.4b last year; \$1b saved if we catch up to Australia

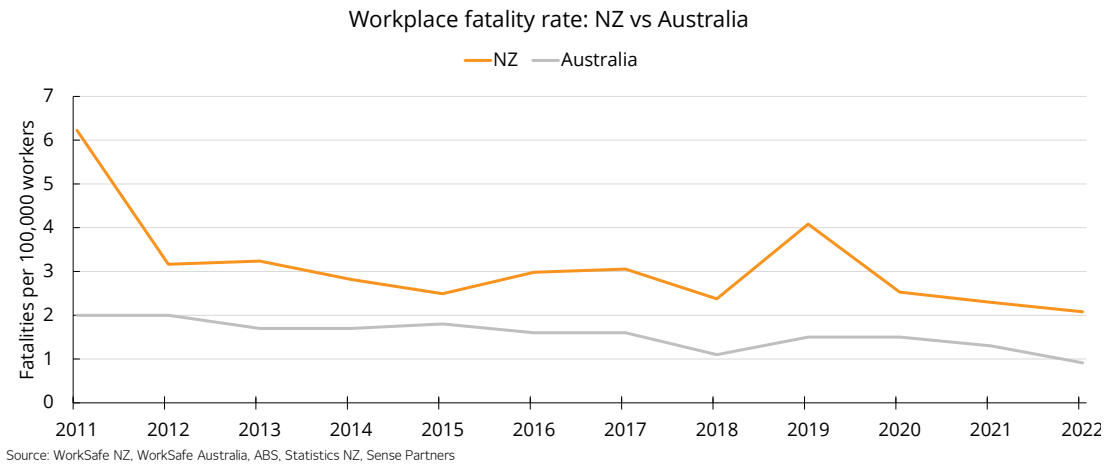
Estimated work harm costs (2022)



...we're where UK was in the 1980s...



...and 2x as bad as Australia





**Been there.
Done that.**

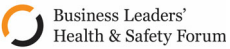
A report into New Zealand's repeated health and safety failures.

 Business Leaders' Health & Safety Forum

JUNE 2024

What's been holding us back?

- A **lack of alignment, coordination** and focus of New Zealand's finite resources across government
- A **lack of regulatory clarity** for too many businesses about what's expected of them
- The **incentives and sanctions for health and safety performance are confused**, variable and inconsistent



We've been here before

The 2013 Independent Taskforce on Health and Safety boldly, bluntly and explicitly identified that NZ's poor performance prior to 2013 was due to:

- NZ having **poorly implemented the HSE Act 1992** with insufficient follow through to develop appropriate regulations, ACoPs and guidance
- the **primary regulator not being resourced to provide sufficient guidance** for those wanting to do the right thing and **sanction for those not**
- **poor alignment and coordination** across agencies contributing to injury prevention

What does progress look like?

If those who create the risk must manage it....then we need:

- Sustained effort to provide duty holders **better clarity on what's expected** from them – from MBIE (Regulations) and WorkSafe (guidance and programmes)
- WorkSafe to lift its performance to enable a **leveller playing field** for those doing the right things
- Purposeful and sustained coordination and alignment across key government agencies with **clear commitments, targets, accountabilities and oversight**

Where are the opportunities for
the electricity sector to continue
driving improvements for a
thriving New Zealand?

Health and Safety Reform – MBIE consultation

The Minister of Workplace relations and Safety has called for reform of the health and safety regulatory system.

The consultation period closes on 31 October – all details on the [MBIE website](#)

They are interested to hear about:

- how you **make decisions about health and safety**, the reasons behind these decisions, and their cost
- whether you think the **law strikes the right balance between flexibility and certainty**
- how you **engage with workers**, how workers participate in health and safety, and the impact this has on health and safety
- your **experiences with health and safety regulators**, and the third parties that act on behalf of the regulators or have other roles within the system
- whether you think the work **health and safety regulatory system is meeting its objective**.

Make sure you have your say!

“

He aha te kai a te rangatira, he kōrero

The food of the chiefs is discussion

”