

### Reporting Near Misses

#### What happened?

Contractors undertaking diving operations accessed a pontoon on the lake without wearing floatation devices.

The event was shared after completion of the work during a post contract lessons learned workshop.

Project documentation was reviewed to ensure obligation to notify principal of all injuries or near misses was identified as part of the Contractor Requirements

### Hydro Scheme

#### What did we learn?

There may still be a concern in reporting incidents in our contractor workforce that negative consequences may result from such a report.

It is important that documentation, inductions and how our people communicate with all workers encourage reporting of all observations and events which lead to shared learning.

